## **Healthy Weight Services redesign - Risk Profile**

Risk	Likelihood of the risk occurring	Impact if the risk occurs	Severity	Mitigation	Contingent/transition action
Lack of confidence of health, education and other professionals in ability of alternatives to structured programmes to address unhealthy weight leading to failure to identify/refer CYP / adults living with obesity	Medium – there is a risk that professionals will not recognise a less tangible 'deconstructed' healthy weight programme – i.e. activities & interventions happening in different places at different times through different groups across the borough as being effective		Medium	Deliver training to all professionals & deliver evidence-based healthy weight training to early-	The primary risk is during the transition as new support is being developed - so need to capitalise on support resources that are there now & have a Healthy Weight Directory in place as a priority action (that can then be built on)
Lack of confidence in general population in ability of alternatives to structured programmes to address unhealthy weight leading to failure to seek support	Low – evidence indicates low visibility/recognition of current services so change in provision unlikely to impact on numbers seeking support due to lack of confidence in alternatives	Low – numbers are very low so overall population impact will be low although individual impact will be higher	Low	of healthy weight support through developing a professional communications strategy for	Clear & immediate communications to residents about what we are doing & why with relatable examples of how the change will benefit them - a key message is that individuals, communities and organisations will all be part of making these changes - No 'doing to'
Increase in population obesity rates as a result of removing structured weight management programmes	Low - Any increase in population obesity rates will not be due to a reduction in individual weight management programmes. The impact of these programmes on overall rates has been repeatedly evaluated as miniscule.	Low	Low	There is no short-term mitigation as overweight & obesity levels have been on an upward trend for decades & it is very unlikely that there will be any immediate drop off in rates through changing our approach. Impact will need to be measured over the next 10 years.  A good evalution methodology needs to be created and properly resourced so that changes can be evidenced	None
Safeguarding / neglect risk – if no services for the GP / NCMP Team to refer obese children to.	Medium - determining the level of actual risk rather than perceived risk is difficult as there is a lack of evidence as to the impact that referring children with severe obesity to existing child weight management programmes has.		Low	and the provider to ensure that new healthy weight interventions are being provided & tested for key priority groups as quickly as possible. (Acknowledging this may take some time to set up and build up and not be available until the early autumn) For very severe CYP obesity leading to other health complications we would 'Complications of	During the transition period we will ensure additional commissioned service is in place to support parents and the statutory child weight management programme, this could include bolstering summer activity programmes and strengthening the NCMP team through additional, specific short term nutrition & activity roles if required.  Pilot a supported offer in selected schools in the borough
Reputational Risk - in removing traditional structured programmes it may be perceived that we are abandoning people to live with unhealthy weight in a borough with one of the highest obesity rates in London	unclear and all partners are not in agreement with the new approach	High	Medium	We know the best way to lose weight is slowly, by making achievable changes to eating and physical activity habits. Managing weight is a life-long commitment – not just following a healthy weight programme for a few weeks so we need to convey that message effectively and convincingly. This is critical	An immediate comms strategy explaining the changes and reasons for them